Florian Berg

Sustainability Initiative, MIT Sloan School of Management Massachusetts Institute of Technology, 100 Main St, Cambridge, MA 02142 fberg@mit.edu | +1 857 999 66 80 | +33 6 16 52 59 71

EDUCATION		
2016	Ph.D. in Financial Economics/Econometrics, LEDa, Paris-Dauphine Campus, PSL - Paris Sciences et Lettres, Cifre - Sponsored by Amundi Asset Management	
2010	M.A. in Financial Engineering (M2 272 Dauphine), Paris-Dauphine Campus, PSL - Paris Sciences et Lettres	
2008	B.A. in Applied Economics with focus on Finance and Econometrics, Paris- Dauphine Campus, PSL - Paris Sciences et Lettres	
PROFESSIONAL EXPERIENCE		
September 2022 - Present	Research Scientist and Co-Founder of the Aggregate Confusion Project, Sustainability Initiative, MIT Sloan School of Management	
2017 – 2022	Post-Doctoral Researcher and Co-Founder of the Aggregate Confusion Project, Sustainability Initiative, MIT Sloan School of Management	
2015 –2017	Quantitative Strategist / Trader, Alphadyne Asset Management	
2014 – 2015	Visiting researcher at ETH Zurich	
2010 - 2014	Quantitative Researcher, Amundi Asset Management (Cifre Contract)	

RESEARCH & PUBLICATIONS

PUBLICATIONS:

Berg, Florian, Kölbel, Julian and Rigobon, Roberto. Aggregate Confusion: The Divergence of ESG Ratings (2022). *Review of Finance* 26, 1315–1344. Lead Article in Review of Finance The Pagano and Zechner Price 2023 Best overall paper award Grasfi 2020 Best paper award on ESG Standards Grasfi 2020 Investments & Wealth Institute Governance Insight Award 2021 Best paper award Liechtenstein Workshop of Sustainable Finance 2021 Runner up best paper award Gronen Conference 2020

Berg, Florian, and Koelbel, Julian, and Lo, Andrew, and Rigobon, Roberto, and Singh, Manish, and Zhang, Ruixun. Quantifying the Return of ESG Investing: An Empirical Analysis with Six ESG Metrics (2023). *Forthcoming* Journal of Portfolio Management

WORKING PAPERS:

Berg, Florian and Fabisik, Kornelia and Sautner, Zacharias. Is History Repeating Itself: The (Un)Predictable Past of ESG Ratings (2023)

Revise & Resubmit at Journal of Finance John L. Weinberg/IRRCi 2022 Research Paper Award (USD 10,000) Cornell ESG Research Conference 2022 Best Paper Award (USD 10,000) CFA Society Germany Investment Research Award Runner-up

Berg, Florian, Kölbel, Julian, Rigobon, Roberto and Pavlova, Anna. ESG Confusion and Stock Returns: Tackling the Problem of Noise (2023) ARCS 2022 People's Choice Award

Berg, Florian, Heeb, Florian, and Koelbel, Julian. The Economic Impact of ESG Ratings (2023)

Berg, Florian, and Kölbel, Julian and Rigobon, Roberto. On the Importance of Verification in Carbon Accounting (2023)

AWARDS (OTHER THAN PAPERS)

2022 Winner Allocator's Choice Awards "Partnership of The Year" for the Aggregate Confusion Project - The Institutional Investor

SELECTED CONFERENCES & PRESENTATIONS

2024ISSB Watcher Conference, MIT Sloan2024STM24 - Bertelsmann Stiftung2024University of Hamburg, Seminar2024AFEP, Paris, Presentation2024Paris-Dauphine, Seminar2024Paris-Dauphine, Seminar2024MIT MCSC, Seminar2023MIT Media Lab, Seminar2023Catolica Lisbon, Seminar2023Catolica Lisbon, Seminar2023EDHEC, Nice, Seminar2023EDHEC, Nice, Seminar2023LSEG Group, Podcast2023Deloitte Competency Lab, Presentation2023Academy of Management, Panel2023Luiss-Wharton Joint International Conference, Rome, Presentation2023IsSB Watcher Conference, Chicago Booth2023GreenFin, Boston, Panel Moderator2023ISSB Watcher Conference, Chicago Booth2023IsSB Watcher Conference, Chicago Booth2023IsSB Watcher Conference, Chicago Booth2023AFEP, Paris, Presentation2023AFEP, Paris, Presentation2023IsSB Watcher Conference, Chicago Booth2023IsSB Watcher Conference, Chicago Booth2023AFEP, Paris, Presentation2023AFEP, Paris, Presentation2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023CFA Annual Sustainability Conference, Panel Moderator2023CFA Annual Sustainability Conference, Panel Moderator <th>2024</th> <th>UConn Finance Conference</th>	2024	UConn Finance Conference
2024University of Hamburg, Seminar2024AFEP, Paris, Presentation2024Paris-Dauphine, Seminar2024MIT MCSC, Seminar2023MIT Media Lab, Seminar2023MIT Sustainability Initiative, Seminar2023Catolica Lisbon, Seminar2023EDHEC, Nice, Seminar2023LSEG Group, Podcast2023Deloitte Competency Lab, Presentation2023Academy of Management, Panel (with Henry Mintzberg)2023Luiss-Wharton Joint International Conference, Rome, Presentation2023GreenFin, Boston, Panel Moderator2023IFRS, Virtual Seminar2023JisB Watcher Conference, Chicago Booth2023IFRS, Virtual Seminar2023Academy of Management, Panel2023GreenFin, Boston, Panel Moderator2023IFRS, Virtual Seminar2023AFEP, Paris, Presentation2023AFEP, Paris, Presentation2023AFEP, Onlinear Conference, Chicago Booth2023IFRS, Virtual Seminar2023MIT Climate Consortium, Seminar2023Chord University, Seminar2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023GrA Annual Sustainability Conference, Panel Moderator2023CFA Annual Sustainability Conference, Panel Moderator	2024	ISSB Watcher Conference, MIT Sloan
2024AFEP, Paris, Presentation2024Paris-Dauphine, Seminar2024MIT MCSC, Seminar2023MIT Media Lab, Seminar2023MIT Sustainability Initiative, Seminar2023Catolica Lisbon, Seminar2023EDHEC, Nice, Seminar2023EDHEC, Nice, Seminar2023LSEG Group, Podcast2023Deloitte Competency Lab, Presentation2023Academy of Management, Panel (with Henry Mintzberg)2023Luiss-Wharton Joint International Conference, Rome, Presentation2023GreenFin, Boston, Panel Moderator2023IFRS, Virtual Seminar2023IFRS, Virtual Seminar2023ArEP, Paris, Presentation2023GreenFin, Boston, Panel Moderator2023IFRS, Virtual Seminar2023AFEP, Paris, Presentation2023IFRS, Virtual Seminar2023ArEP, Paris, Presentation2023MIT Climate Consortium, Seminar2023Oxford University, Seminar2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023CFA Annual Sustainability Conference, Panel Moderator2023CFA Annual Sustainability Conference, Panel Moderator	2024	STM24 - Bertelsmann Stiftung
2024Paris-Dauphine, Seminar2024MIT MCSC, Seminar2023MIT Media Lab, Seminar2023MIT Sustainability Initiative, Seminar2023Catolica Lisbon, Seminar2023EDHEC, Nice, Seminar2023EDHEC, Nice, Seminar2023Yunus Social Business Centre Conference, Bologna University, Keynote2023LSEG Group, Podcast2023Deloitte Competency Lab, Presentation2023Academy of Management, Panel (with Henry Mintzberg)2023Academy of Management, Panel2023Luiss-Wharton Joint International Conference, Rome, Presentation2023Bank of Italy, Rome2023GreenFin, Boston, Panel Moderator2023ISSB Watcher Conference, Chicago Booth2023IFRS, Virtual Seminar2023AFEP, Paris, Presentation2023MIT Climate Consortium, Seminar2023Oxford University, Seminar2023Grence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023MIT Climate Consortium, Seminar2023CFA Annual Sustainability Conference, Panel Moderator	2024	University of Hamburg, Seminar
2024MIT MCSC, Seminar2023MIT Media Lab, Seminar2023MIT Sustainability Initiative, Seminar2023Catolica Lisbon, Seminar2023EDHEC, Nice, Seminar2023EDHEC, Nice, Seminar2023Yunus Social Business Centre Conference, Bologna University, Keynote2023LSEG Group, Podcast2023MIT Sustainability Initiative, Seminar2023Deloitte Competency Lab, Presentation2023Academy of Management, Panel (with Henry Mintzberg)2023Academy of Management, Panel2023Luiss-Wharton Joint International Conference, Rome, Presentation2023GreenFin, Boston, Panel Moderator2023ISSB Watcher Conference, Chicago Booth2023IFRS, Virtual Seminar2023AFEP, Paris, Presentation2023MIT Climate Consortium, Seminar2023Oxford University, Seminar2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023MIT Climate Consortium, Seminar2023CFA Annual Sustainability Conference, Panel Moderator	2024	AFEP, Paris, Presentation
2023MIT Media Lab, Seminar2023MIT Sustainability Initiative, Seminar2023Catolica Lisbon, Seminar2023EDHEC, Nice, Seminar2023EDHEC, Nice, Seminar2023Yunus Social Business Centre Conference, Bologna University, Keynote2023LSEG Group, Podcast2023MIT Sustainability Initiative, Seminar2023Deloitte Competency Lab, Presentation2023Academy of Management, Panel (with Henry Mintzberg)2023Academy of Management, Panel2023Luiss-Wharton Joint International Conference, Rome, Presentation2023GreenFin, Boston, Panel Moderator2023IFRS, Virtual Seminar2023IFRS, Virtual Seminar2023AFEP, Paris, Presentation2023Oxford University, Seminar2023Dirate Consortium, Seminar2023CFA Annual Sustainability Conference, Panel Moderator2023CFA Annual Sustainability Conference, Panel Moderator	2024	Paris-Dauphine, Seminar
2023MIT Sustainability Initiative, Seminar2023Catolica Lisbon, Seminar2023EDHEC, Nice, Seminar2023Yunus Social Business Centre Conference, Bologna University, Keynote2023LSEG Group, Podcast2023MIT Sustainability Initiative, Seminar2023Deloitte Competency Lab, Presentation2023Academy of Management, Panel (with Henry Mintzberg)2023Academy of Management, Panel2023Luiss-Wharton Joint International Conference, Rome, Presentation2023GreenFin, Boston, Panel Moderator2023ISSB Watcher Conference, Chicago Booth2023IFRS, Virtual Seminar2023AFEP, Paris, Presentation2023Oxford University, Seminar2023Dirate Consortium, Seminar2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023MIT Climate Consortium, Seminar2023CFA Annual Sustainability Conference, Panel Moderator	2024	MIT MCSC, Seminar
2023Catolica Lisbon, Seminar2023EDHEC, Nice, Seminar2023Yunus Social Business Centre Conference, Bologna University, Keynote2023LSEG Group, Podcast2023MIT Sustainability Initiative, Seminar2023Deloitte Competency Lab, Presentation2023Academy of Management, Panel (with Henry Mintzberg)2023Academy of Management, Panel2023Luiss-Wharton Joint International Conference, Rome, Presentation2023GreenFin, Boston, Panel Moderator2023ISSB Watcher Conference, Chicago Booth2023IFRS, Virtual Seminar2023AFEP, Paris, Presentation2023MIT Climate Consortium, Seminar2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023MIT Climate Consortium, Seminar2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023MIT Climate Consortium, Seminar2023CFA Annual Sustainability Conference, Panel Moderator	2023	MIT Media Lab, Seminar
2023EDHEC, Nice, Seminar2023Yunus Social Business Centre Conference, Bologna University, Keynote2023LSEG Group, Podcast2023MIT Sustainability Initiative, Seminar2023Deloitte Competency Lab, Presentation2023Academy of Management, Panel (with Henry Mintzberg)2023Academy of Management, Panel2023Luiss-Wharton Joint International Conference, Rome, Presentation2023Bank of Italy, Rome2023GreenFin, Boston, Panel Moderator2023ISSB Watcher Conference, Chicago Booth2023IFRS, Virtual Seminar2023AFEP, Paris, Presentation2023Oxford University, Seminar2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023MIT Climate Consortium, Seminar2023CFA Annual Sustainability Conference, Panel Moderator	2023	MIT Sustainability Initiative, Seminar
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2023Deloitte Competency Lab, Presentation2023Academy of Management, Panel (with Henry Mintzberg)2023Academy of Management, Panel2023Luiss-Wharton Joint International Conference, Rome, Presentation2023Bank of Italy, Rome2023GreenFin, Boston, Panel Moderator2023ISSB Watcher Conference, Chicago Booth2023IFRS, Virtual Seminar2023AFEP, Paris, Presentation2023MIT Climate Consortium, Seminar2023Cyford University, Seminar2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023MIT Climate Consortium, Seminar2023CFA Annual Sustainability Conference, Panel Moderator	2023	LSEG Group, Podcast
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2023ISSB Watcher Conference, Chicago Booth2023IFRS, Virtual Seminar2023AFEP, Paris, Presentation2023MIT Climate Consortium, Seminar2023Oxford University, Seminar2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023MIT Climate Consortium, Seminar2023CFA Annual Sustainability Conference, Panel Moderator	2023	Bank of Italy, Rome
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2023AFEP, Paris, Presentation2023MIT Climate Consortium, Seminar2023Oxford University, Seminar2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023MIT Climate Consortium, Seminar2023CFA Annual Sustainability Conference, Panel Moderator	2023	ISSB Watcher Conference, Chicago Booth
2023MIT Climate Consortium, Seminar2023Oxford University, Seminar2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023MIT Climate Consortium, Seminar2023CFA Annual Sustainability Conference, Panel Moderator	2023	IFRS, Virtual Seminar
2023Oxford University, Seminar2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023MIT Climate Consortium, Seminar2023CFA Annual Sustainability Conference, Panel Moderator	2023	AFEP, Paris, Presentation
2023Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation2023MIT Climate Consortium, Seminar2023CFA Annual Sustainability Conference, Panel Moderator	2023	MIT Climate Consortium, Seminar
2023MIT Climate Consortium, Seminar2023CFA Annual Sustainability Conference, Panel Moderator	2023	Oxford University, Seminar
2023 CFA Annual Sustainability Conference, Panel Moderator	2023	Florence School of Banking & Finance and the Bank of Italy ESG Conference, Presentation
• •	2023	MIT Climate Consortium, Seminar
2023 American Finance Association*	2023	CFA Annual Sustainability Conference, Panel Moderator
	2023	American Finance Association*

2022	EDHEC, Future of Finance Seminar
2022	Responsible Investor Conference, Panel Moderator
2022	MIT Climate Consortium, Seminar
2022	European Central Bank, Seminar
2022	•
2022	MIT Sloan, Economics-Finance-Accounting Seminar Cornell, Finance Seminar
2022	
2022	Mannheim Business School, Presentation
2022	IcelandSIF, Presentation EDHEC, Seminar
2022	ESMA – European Commission, Seminar
2022	•
2022	CARE Conference 2022, Presentation Tufts, Fletcher School, Presentation
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2022	CIRI Conference, Presentation
2022	Cornell University ESG Investing Research Conference
2022	TU Dortmund/University of Bielefeld, Seminar
2022	SFS Cavalcade, Presentation
2022	CEAR Conference, Georgia State University
2022	CFA Society Slovakia
2022	World Bank, Seminar
2022	Presidio Graduate School, Seminar
2022	UNISINOS, Seminar
2022	American Finance Association*
2021	The Sustainable Business Podcast, University of Mannheim
2021	Value Reporting Foundation Conference
2021	Conference on ESG Ratings, Frankfurt School of Finance
2021	Round Table Carbonwashing, Stanford
2021	ESG Investing, Webinar
2021	Wolfe QES Conference, Webinar
2021	London Business School, Webinar
2021	Society for Quantitative Analysts, Webinar
2021	AFEP, Presentation
2021	American Finance Association
2020	French Treasury in the Presence of the Minister, Webinar
2020	Hong Kong Invest, Webinar
2020	Future of Financial Information, Stockholm University
2020	EFA, Helsinki
2020	Gronen, Catolica, Lisbon
2019	Mossavar-Rahmani Center Seminar, Harvard Kennedy School

* indicates presentations by co authors

OTHER ACADEMIC WORK

- 2012 UN PRI/ FIR, Paris, Member of the jury to award a prize for the best published research article and the best PhD thesis in the field of socially responsible investment.
- Ad-hoc reviewer Journal of Political Economy, Journal of Finance, Review of Financial Studies, Strategic Management Journal, Journal of Accounting Research, Review of Finance, Management Science, Swiss National Science Foundation, Israel Science Foundation, Nature Climate Change, Journal of Business Ethics, Contemporary Accounting Research, The Financial Review, Organization and Environment, Financial Analysts Journal, Journal of Banking and Finance, Journal of Financial

Regulation, Journal of Money, Credit and Banking ,Journal of Financial Services Research, Climate Policy, Sociological Inquiry

OTHER NON-ACADEMIC WORK

2023 – present Member of the Consultative Working Group of ESMA's Risk Standing Committee

OPINION PIECES, INTERVIEWS, AND BLOG POSTS

2024/2/7	Table.Media, Interview
2023/7/4	Financial Times, Op-ED joint with Julian Koelbel and Roberto Rigobon
2023/4/6	The Banker, Op-ED joint with Julian Koelbel, Jason Jay, and Roberto Rigobon
2022/11/3	Wall Street Journal, Op-ED, Lead Article in the ESG Special Report
2022/10/24	Agefi, Interview
2022/4/5	ECGI, Blog post joint with Yuriy Gorodnichenko

SELECTED MEDIA

2021/11/2	The American Prospect, Citation of my research
2021/10/27	The Institutional Investor, Article about my research
2021/10/20	Bloomberg, Citation of my research
2021/11/3	Yahoo Finance, Citation of my research
2021/10/20	Washington Post, Citation of my research
2021/10/11	Fortune, Citation of my research
2021/9/9	Bloomberg, Citation of my research
2020/11/16	Forbes, Citation of my research
2020/10/13	WSJ, Citation of my research
2020/9/14	WSJ, Citation of my research
2020/9/12	Barrons, Citation of my research
2020/9/7	Institutional Investor, Citation of my research
2020/8/4	Forbes, Citation of my research
2020/7/29	Forbes, Citation of my research
2020/7/15	WSJ, Citation of my research
2020/6/23	WSJ Op-Ed by E. Scalia, US Secretary of Labor, Citation of my research
2020/6/8	Forbes, Citation of my research
2020/5/29	Forbes, Citation of my research
2020/5/28	Financial Times, Citation of my research
2020/5/21	Bloomberg, Citation of my research
2020/5/11	Financial Times, Citation of my research
2020/4/15	Forbes, Citation of my research
2020/4/3	Financial Times, Citation of my research
2020/2/27	Frankfurter Allgemeine Zeitung, Citation of my research
2019/12/11	Bloomberg, Citation of my research
2019/12/10	Irish Times, Citation of my research
2019/9/17	Financial Times, Citation of my research
2019/8/28	Financial Times, Citation of my research

TEACHING

Spring 2024 2022 -2023 Spring 2020 Spring 2020 - 2023	16-hour Course about ESG measurement in the MBA program Executive Education at MIT Sloan (monthly sessions) MIT Vale EMBA, ESG Metrics/Sustainable Finance Module (4 hours) MIT MBA, ESG Metrics/Sustainable Finance Module (4 hours)
Spring 2014 - 2015	 Paris-Dauphine NYC Campus, Undergraduate, Fixed Income Analysis Portfolio Management
Fall 2012, 2013	Paris-Dauphine, Undergraduate, Open Macro Economics
Spring 2012, 2013	Paris-Dauphine, Undergraduate, Closed Macro Economics
Spring 2011 – 2014	Sciences-Po Paris, European Affairs Masters, Macro Economics

REFERENCES

Roberto Rigobon Professor of Applied Economics MIT Sloan School of Management

Andrew Lo Professor of Finance MIT Sloan School of Management Massachusetts Institute of Technology rigobon@mit.edu

Zacharias Sautner Professor of Finance Frankfurt School of Finance & Management z.sautner@fs.de Massachusetts Institute of Technology alo@mit.edu

Julian Koelbel Assistant Professor of Finance University of St. Gallen julian.koelbel@unisg.ch